

Press Release

Socionext Recognized as a 2026 KENKO Investment for Health Outstanding Organization (Large Enterprise Category)

[Yokohama, Japan, March 10, 2026] --- Socionext Inc. today announced that it has been recognized as a “2026 KENKO Investment for Health Outstanding Organization (Large Enterprise Category)” under the Health & Productivity Management Outstanding Organization Recognition Program jointly administered by Japan’s Ministry of Economy, Trade and Industry (METI) and the Japan Health Council.

The Socionext Group believes that creating a workplace where employees can work energetically while maintaining both physical and mental well-being leads directly to enhanced corporate value. Based on this belief, the Group has positioned health promotion as one of its key management strategies and has been proactively advancing a wide range of initiatives. This recognition reflects the evaluation of Socionext’s ongoing efforts in health and productivity management.



Basic Philosophy on Health & Productivity Management

Socionext regards health and productivity management not merely as an employee welfare measure, but as an essential management foundation that supports sustainable business growth. Under a promotion framework closely linked with the Board of Directors and the Management Committee, the Company continuously identifies employee health-related issues, formulates priority initiatives, and verifies their effectiveness. Through these efforts, Socionext aims to enhance organizational vitality and achieve sustainable growth.

Key Initiatives in Health and Productivity Management

To create a workplace environment in which employees can perform to their full potential with confidence, Socionext systematically promotes the following initiatives.

Health Promotion Framework

- Establishment of a health promotion structure, including the appointment of a Health Promotion Officer and a dedicated secretariat, based on a “Health Declaration” by top management
- As key performance indicators, we have established absenteeism, presenteeism, and work engagement, and are monitoring the effectiveness of various initiatives aimed at promoting employee health, while continuously driving improvements through the PDCA cycle

Development of systems and frameworks to support flexible working arrangements

- Flextime system without core hours and a work-from-home system
- Systems including shortened working hours for childcare, caregiving leave, reduced working hours for medical treatment, and child planning leave

Initiatives to Promote Employee Health

- Providing personalized advice on health checkup results and lifestyle habits for each employee
- Health literacy enhancement initiatives for employees ranging from new hires to executive management
- Strengthening of mental health care, including the implementation and effective utilization of stress checks
- Participatory initiatives that encourage behavioral change, such as lifestyle improvement, physical activity promotion, and smoking cessation support

By continuously promoting health and productivity management, the Socionext Group aims to enhance employee engagement and organizational productivity, strengthen its competitiveness in the global market, and achieve sustainable growth. Through these efforts, Socionext remains committed to realizing its mission:

*“Together with our global partners, we bring innovation to everyone everywhere.”
and contributing to the creation of a more prosperous society.”*

[Socionext Health and Productivity Management]

[Health and Productivity Management | Society | Sustainability | Socionext Inc.](#)

About Socionext Inc.

Socionext Inc., a leading global System-on-Chip (SoC) supplier, is a pioneer of the ‘Solution SoC’ business model. This innovative approach encompasses Socionext’s ‘Entire Design’ capabilities and offering of ‘Complete Service’. As a trusted silicon partner, Socionext fuels global innovation, providing superior features, performance, and quality that set its customers’ products and services apart in diverse domains ranging from automotive and data centers to networking, smart devices, and industrial equipment.

Socionext Inc., based in Yokohama, operates offices across Japan, Asia, the United States, and Europe for development and sales. For more information, visit <https://www.socionext.com/en/>.

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